## LEGISLATIVE REPORT

September 9, 2022



Jeff Wagner Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C. One Eastover Center Jackson, MS 39211 (601) 973-3610

- HB 252
  - Allows the Public Employee Retirement System (PERS) to allocate up to 20% of plan assets to accounts managed by licensed Investment Advisors

- HB 453
  - Provides funding to Destination Marketing Organizations to encourage tourism in the state
    - Approximately \$30 Million in COVID-19 funding
      - Approximately \$9.5 million allocated based on 2019 expenditures (75%)
      - Approximately \$20.5 million allocated based on percentage of total tourists brought to the state in 2019
    - Funds must be obligated by 2024 and spent by 2026

- HB 770
  - Mississippi Equal Pay Act
    - Applies to all employers (public and private) with five or more employees
    - "No employer may pay an employee a wage at a rate less than the rate at which an employee of the opposite sex in the same establishment is paid for equal work on a job, the performance of which requires equal skill, education, effort and responsibility, and which is performed under similar working conditions..."
    - Applies only to full-time employees
  - Does NOT affect any rights under the federal Equal Pay Act of 1963

- HB 974
  - Authorizes an Airport Authority to pay for dependent healthcare coverage as part of employee compensation

#### Please thank Clay Williams at Gulfport-Biloxi Regional Airport for this change

- HB 1162
  - Extends the repealer in §§27-7-22.7 and 27-7-22.9 of the Mississippi Code to December 31, 2025
    - These statutes provide an income tax credit for businesses using ports and airports in the State of Mississippi for the import and export of goods

- HB 1427 and HB 1542
  - Authorizes and funds "Mississippi Law Enforcement and Firefighters Premium Pay Program" with funds provided under the American Rescue Plan Act (ARPA)
    - Authorizes \$1,000 premium pay for each full-time or part-time certified law enforcement officer or certified firefighter
      - If employing agency has already made premium payments, funds may be used to reimburse the agency
      - Individuals not eligible if they have already received hazard pay from the Governor's discretionary funds authorized under the CARES Act
      - Eligible individuals must certify they have completed specified COVID 19 training (online)
    - Program is administered by the Mississippi Department of Public Safety

- SB 2371
  - Increases the threshold for publishing an advertisement for bids to \$75,000.01

- SB 2620
  - Authorizes collection of attorneys fees relating to fees for requests for records covered by a
    protective order under the Mississippi Public Records Act

## 2023 LEGISLATIVE SESSION

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## 2023 Legislative Information

- Legislature convenes at 12:00 noon on January 3, 2023 (90-day session)
- Sine Die April 2, 2023

## 2023 Legislative Information

- Key Deadlines
  - Introduction of bills originating in own house January 14, 2023
  - Committee reports on bills originating in own house January 31, 2023
  - Floor action on bills originating in own house February 9, 2023
  - Deadline for floor actions on revenue and appropriations bills originating in own house February 22, 2023
  - Committee reports on bills originating in other house February 28, 2023
  - Floor action on bills originating in other house March 8, 2023
  - Deadline for floor actions on revenue and appropriations bills originating in other house March 14, 2023

## **Q&A DISCUSSION**





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